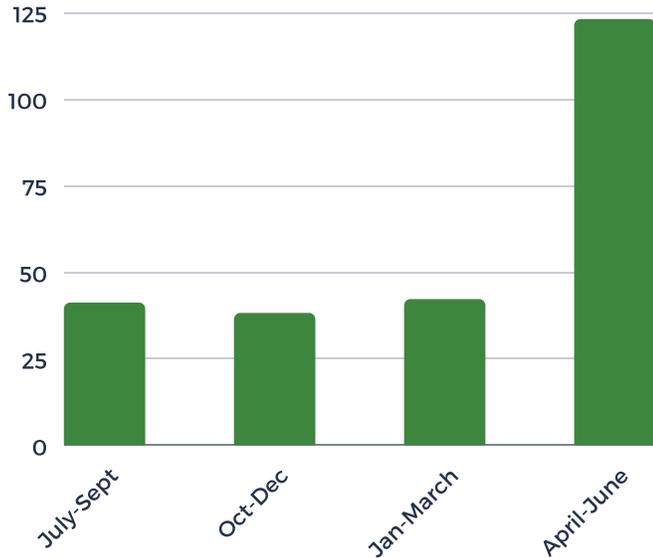




# COMPASS

## 2020 ANNUAL REPORT

*The report below represents data from July 1, 2019 - June 30, 2020.*



### SIGNIFICANT INCREASE IN HELP FUND REQUESTS GRANTED DUE TO COVID-19

Over the past year, 273 requests were granted through the John J. Lydon Help Fund to youth and families experiencing financial crises. The average request granted was for approximately \$135.

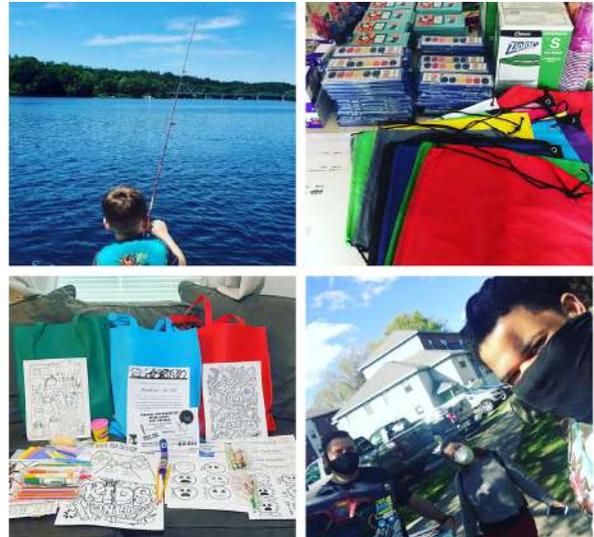
Due to the COVID-19 pandemic, more requests were granted from April to June than the previous 9 months combined. Most shockingly, requests for groceries went from 11% to 85% during the same time period.

### TRANSITION TO REMOTE LEARNING

Through remote learning classes and opportunities in addition to therapeutic and behavioral support services, COMPASS School students interacted virtually with staff and continued to benefit from the COMPASS support system.

### SUPPORTING FAMILIES DURING A PANDEMIC

The Community Services staff have continued to support youth and families during these unprecedented times by engaging in ongoing virtual and socially-distanced activities.



# 4,900

Individuals served by all COMPASS programs and services

# 951

Unique families served by the Community Services program

# 107

Short and long-term special education students served by the COMPASS School

# Our Ongoing Commitment

*Recently, the COMPASS staff took a stand to declare that, “We see you. We hear you. We are with you. #BlackLivesMatter”.*

These statements are just the beginning of an ongoing commitment to look inward at COMPASS; a commitment to strengthen and maintain a culture that deeply values, respects, and promotes diversity and inclusion. Our mission has always been “to equip those we serve with the skills to become self-sufficient, productive members of their communities and society.” As we continue living up to our mission, we commit to address the systemic racism that impacts those we serve, our staff, and society.

## **EQUITY AND COMPASSION MUST BE AT THE FOREFRONT OF EVERYTHING WE DO.**

COMPASS has committed to the following to address these very important issues that face our organization and society:

- In the short-term, COMPASS has launched a Diversity, Equity, and Inclusion initiative in partnership with our staff to allow staff the opportunity to analyze and make recommendations on how to improve current practices and policies within our organization. The goal is to take a critical look at how COMPASS operates and propose solutions that validate and uphold the tremendous power that diversity brings to the organization and those it serves.
- In addition to an ongoing analysis of our internal practices and policies, we continue to provide resources to our staff to ensure that our programs and services are culturally relevant and strength-based. This is extremely important when serving diverse populations; there is not a one-size-fits-all solution.

As we work to strengthen and maintain an equitable and inclusive culture at COMPASS, ongoing updates will be provided to ensure transparency about the work being done. This is just a starting point.

## **JUSTICE IS SOMETHING WE NEED TO WORK TOWARDS EVERY SINGLE DAY.**